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| CÓDIGO: | **PERFIL DE CARGO** |  |
| VERSIÓN: |  |
| FECHA: | **DIRECCIÓN NACIONAL RRHH** |

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| **IDENTIFICACIÓN GENERAL** | |
| **Nombre del Cargo** |  |
| **Unidad de Dependencia** |  |
| **Cargo Jefatura Directa** |  |
| **Supervisa a** |  |

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| **CONOCIMIENTOS REQUERIDOS** | | | | | | |
| **Nivel Educacional** | **ED. MEDIA** |  | **TÉCNICO** |  | **PROFESIONAL** | **X** |
| **Título(s)** |  | | | | | |
| **Formación Complementaria Deseable** |  | | | | | |
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| **Experiencia Requerida** |  | | | | | |

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| **CONOCIMIENTOS ESPECÍFICOS DEL CARGO** | | | |
| **Conocimiento** | **Nivel** | | |
| **Básico** | **Medio** | **Avanzado** |
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| **RESPONSABILIDADES DEL CARGO** | | | | |
| **Nivel** | **NO TIENE** | **BAJA** | **MEDIA** | **ALTA** |
| **Supervisión de Personal** |  |  |  |  |
| **Manejo Presupuestario** |  |  |  |  |
| **Manejo de Valores / Fondos** |  |  |  |  |
| **Toma de Decisiones** |  |  |  |  |
| **Manejo de Información Confidencial** |  |  |  |  |

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| **DESCRIPCIÓN FUNCIONAL DEL CARGO** | |
| **Objetivo del Cargo** |  |
| **Funciones** | **Actividades Principales** |
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| **DESCRIPCIÓN COMPETENCIAS CONDUCTUALES DEL CARGO** | | | |
| **Competencias Básicas** | | | |
| **Competencia** | **Nivel** | **Peso** | **Descripción Conductual Nivel** |
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